



Tom Benthin Graphic Facilitator

Tom Benthin is an organizational development consultant, supporting groups, teams and organizations who are facing tough problems and daunting opportunities. He collaborates with clients in designing and facilitating meetings, retreats and extended change processes which tap the group's wisdom to build sustainable agreements and catalyze change.

An accomplished graphic facilitator, Tom is adept at using the full range of large format graphics to enhance meeting productivity and group performance. In meetings, he uses graphic formats as an integral support to group process, deepening participants' experience and creating a powerful shared visual workspace in real time. He also designs graphic charts and templates to facilitate group work, as well as creating communication graphics that convey vital organizational messages and stories. Tom's work as a consultant has been strongly influenced by his studies with Sam Kaner, with the Action Design Institute, and by his work with David Sibbet and colleagues at the Grove Consultants International. Tom frequently partners with the Grove, working with them both as a senior consultant and as a workshop instructor.

Tom works with public, private and not-for-profit clients, in the U.S. and overseas.

A partial list of past & current clients includes:

- Adobe Systems
- Alyeska Pipeline Service Company
- Andersen Consulting
- Apple Computer
- Ascension Healthcare
- Chevron
- Chrysler
- Cisco Systems
- The Columbia University School of Social Work
- Disney
- EDS
- Faster Cures
- GAP, Inc.
- Genentech
- General Motors
- Hewlett Packard

- HSBC
- Institute for the Future
- Kaiser Permanente
- Levi Strauss and Co.
- The National Cancer Institute
- Nokia
- Nortel Networks
- Ocean Spray Cranberries
- Oracle
- The Pacific Business Group on Health
- The David & Lucile Packard Foundation
- Pfizer
- Procter & Gamble
- The Associated Press
- SRI
- Stanford University, Dept. of Chemical Engineering
- Sun Microsystems
- Target

